

AddSecure Compliance Obligations

Definitions

'You' and 'your' mean the Customer.

Phrases that refer to 'neither of us', 'we will both', 'each of us', 'one of us' or 'both of us' mean one or both of AddSecure and the Customer, whichever makes sense in the context of the sentence.

1 Anti-Corruption and Bribery Act Compliance

- 1.1 In connection with any actions or activities associated with the Contract or in connection with the relationship between the both of us, neither of us will engage in any unlawful trade practices or any other practices that are in breach of the Bribery Act 2010, the U.S. Foreign Corrupt Practices Act or any other law that prohibits bribery or similar activity.
- 1.2 We will both not, and will ensure that each of our respective Affiliates, subcontractors and agents will not:
 - (a) either directly or indirectly seek, receive, accept, give, offer, agree or promise to give any money, facilitation payment or other thing of value from or to anyone (including but not limited to government or corporate officials or agents) as an improper inducement or reward for or otherwise on account of favourable action or forbearance from action or the exercise of influence (each a "**Prohibited Action**"); or
 - (b) fails to establish appropriate safeguards to protect against Prohibited Actions.
- 1.3 We will both, when requested by the other, provide evidence of the steps being taken to avoid Prohibited Actions, including the establishment of anti-corruption policies, practices and/or business controls with respect to Prohibited Actions.

2 Export Control and Sanctions

- 2.1 Will both agree that any use or transfer of products, services, and technical information (including, but not limited to, technical assistance and training) provided under this Contract must be in compliance with all applicable export controls, economic sanctions and anti-boycott measures as set out by Applicable Law (hereinafter, "**Trade Controls**") including the Trade Controls implemented by the United Kingdom, the United States, the European Union and its member states.
- 2.2 Neither of us will be obliged to engage in any activity that would violate or trigger sanctions or penalties under Trade Controls and we will inform the other if we become aware of a requirement to engage in such activities.
- 2.3 Either one of us may require the other to sign written assurances and other import/export-related documents, and to comply with reasonable requests for information in relation to Trade Controls.

3 Human Rights Compliance

- 3.1 When providing or using the Services, we will both respect internationally recognised human rights, including those set out in the International Bill of Human Rights and the principles concerning fundamental rights set out in the International Labour Organisation's Declaration on Fundamental Principles and Rights at Work.
- 3.2 We will both, when requested by the other, provide evidence of the steps being taken to respect human rights, including through the implementation of the United Nations Principles on Business and Human Rights and the establishment of human rights-related policies, practices and/or business controls.

4 Defined Terms

In addition to the defined terms in the General Terms, capitalised terms in this document will have the following meanings (and in the case of conflict between these defined terms and the defined terms in the General Terms, these defined terms will take precedence for the purposes of this document):

"**Prohibited Action**" has the meaning given in Paragraph 1.2.

"**Trade Controls**" has the meaning given in Paragraph 2.1.